Hazing

MCO 1700.28

18 June 1997

"Hazing is prohibited. No Marine, or service member attached to a Marine command, may engage in hazing or consent to acts of hazing ..."

Hazing & Discrimination

Learning Objectives

1. Definition of hazing
2. Examples – Graphic, verbal
3. Connection between EO and hazing
4. Changing face of the Marine Corps

Hazing & Discrimination

- **Conduct by one military member to another that causes suffering**
  or exposure to an activity which is cruel, abusive, humiliating or
  oppressive.

- **Includes but not limited to:**

  - **Any form of initiation or congratulatory act that involves physically**
    striking another to inflict pain.
  - **Verbally berating another.**
  - **<u>Encouraging</u> another to excessively consume alcohol.**
  - **<u>Encouraging</u> another to engage in illegal, harmful, demeaning or**
    dangerous acts. Soliciting or coercing another to engage in hazing.

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EXAMPLES

- **Fashion Show**
- **Pinning on Chevrons**
- **Funneling**
- **Shellback**
- **Pink Bellies**
- **Tapings**
- **Flopping**
- **Psychological Sit-Up**
- **Ordnance Kiss**
- **Beaner Bomb**
- **Sharks and Minnows**
- **Trust Me**
- **Beretta Bite**
- **Swirlies**

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VIDEO

“A FEW BAD MEN”

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Why do Marines submit to, or accept hazing?

- ***Peer pressure***
- ***Intimidation***
- ***Ignorance***
- ***Need to belong, or be accepted:***

  Clubs, work groups, religious groups, family, gangs, etc

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Funneling

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Toilet dunk

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Garbage chute:

"My supervisor was a shellback and loved to pick on me during the initiation"

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The King

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Fashion Show

return

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Pinning
on
Chevrons

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E-tool qual

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Pink Bellies

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Taping

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Flopping

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Crucifixion

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Hazing starts out simply. Handshake, some sort of congratulatory act.

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Does not include:

- **Mission or operational activities**
  - **Required training to prepare for mission**
- **Administrative corrective measures**
- **Extra Military Instruction (EMI) as defined in**
  JAGINST 5800.7C, Page 1-11, Para 0103
- **Command authorized physical training**
- **Incentive training authorized at Recruit Depots**
  in accordance with recruit training SOP…

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RECRUIT TRAINING

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WHAT TO DO ABOUT IT

- ***Report it via the chain of command.***
- ***If your immediate superiors are involved:***
  - **Request mast to your Commanding Officer or Commanding General**
  - **Notify your Command Inspector**
    757-836-1567 DSN: 836-1567
  - **Call in a Hotline to the IGMC**
    (703) 614-1348/9 DSN: 224-1348/9

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Through the policies of the Commandant of the Marine Corps, we:

- **Set acceptable standards of conduct**
- **Ensure traditions stay alive**
- **Pass on customs and courtesies**
- **Attitudes**
- **Behaviors**

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What is the connection between Equal Opportunity and Hazing?

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Quote:

“You have to assume that racism and sexism exists within the unit…”

B.A. GANDY, COLONEL
COMMANDING OFFICER
MARINE CORPS SECURITY FORCE BATTALION

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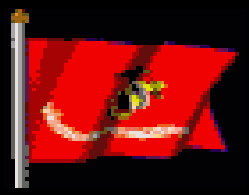
Commandant determines qualification criteria for all billets for all Marines.



QUESTIONS??

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VIDEO

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THE CHANGING FACE OF OUR NATION (external

- *1997: Less than 50% of Navy Accessions were non-Hispanic White males*
- *1999: 50% of Kindergartners Non-White*
- *2000: Whites less than 50% of CA*
- *2010: FL, NY, TX, and CA over 50% of Youth Under Age 18 "Minorities"*
- *2035: Less than 50% of the youth recruit market will be white*

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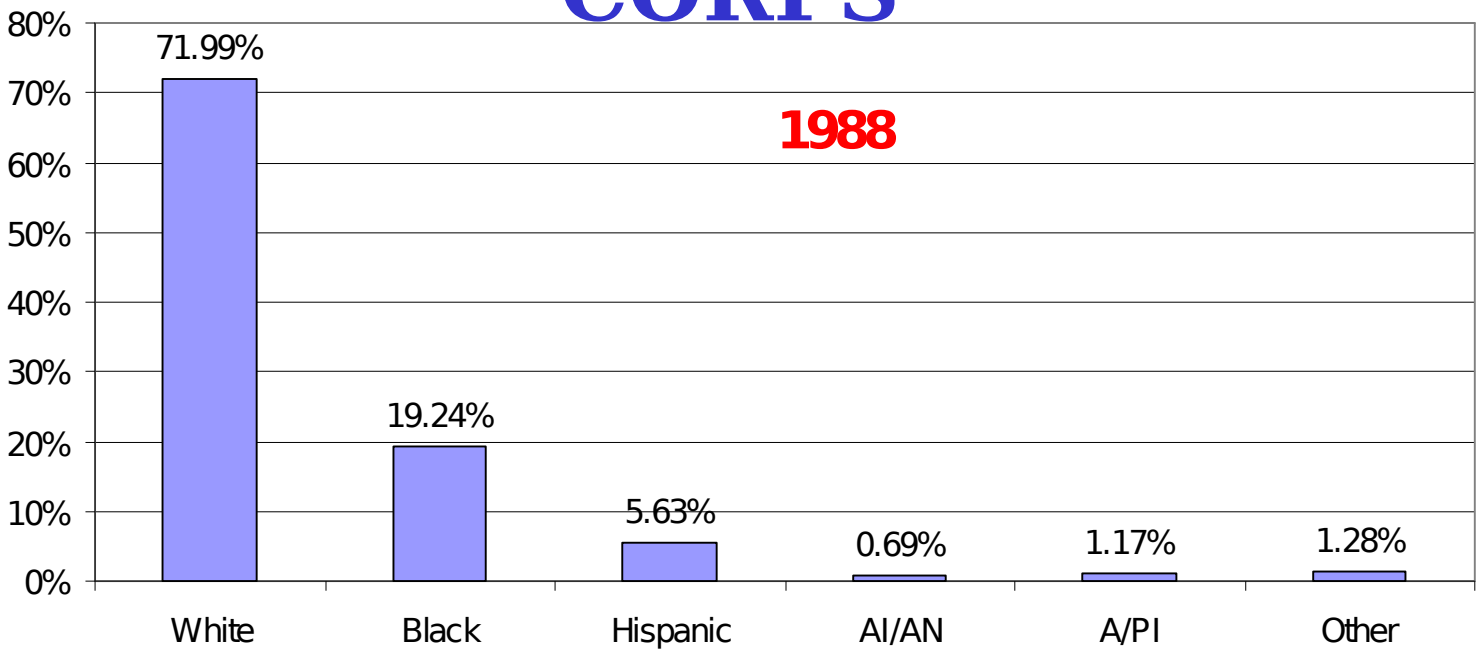
CHANGING FACE OF THE MARINE CORPS



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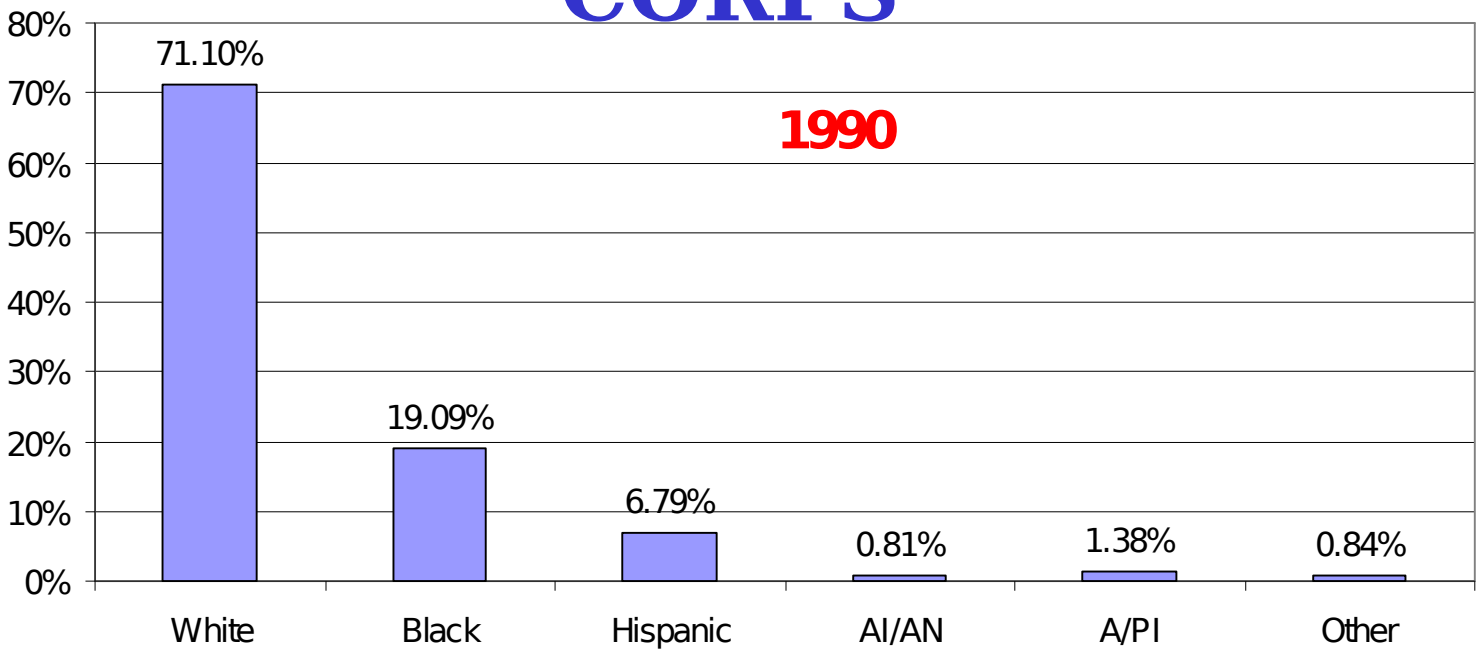

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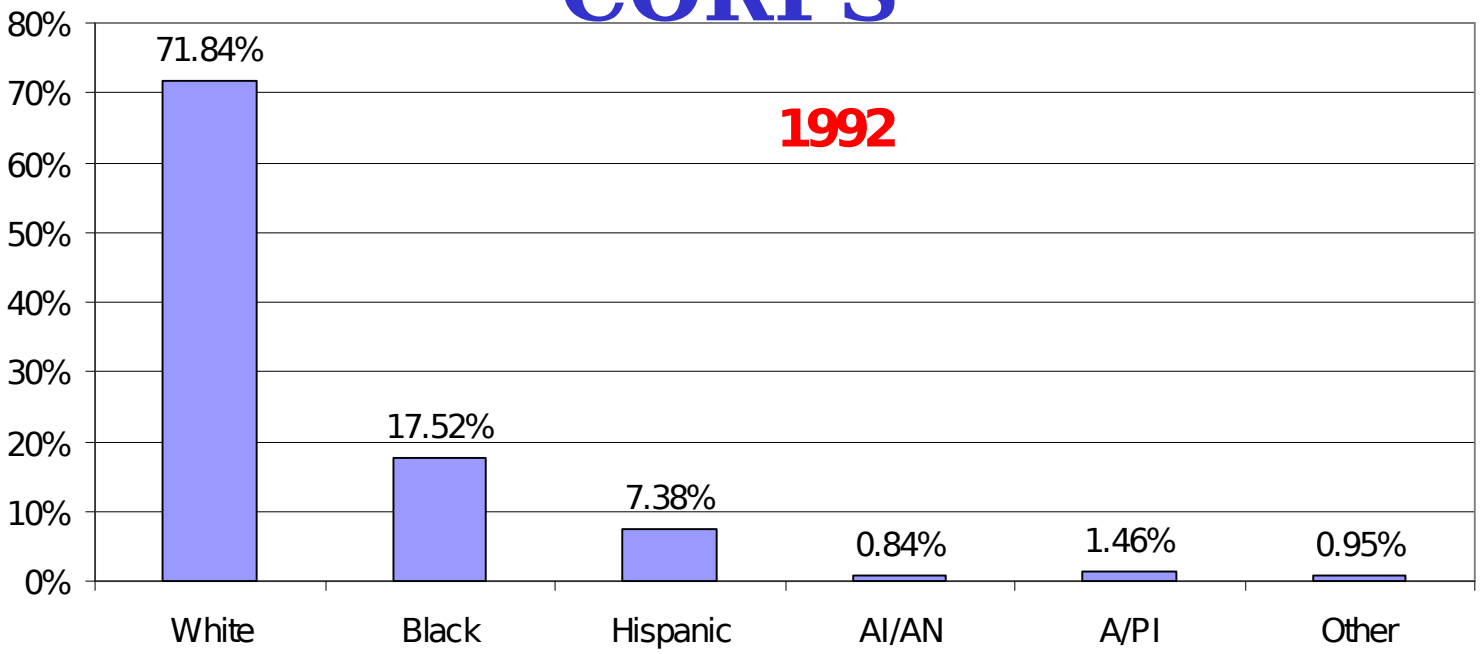

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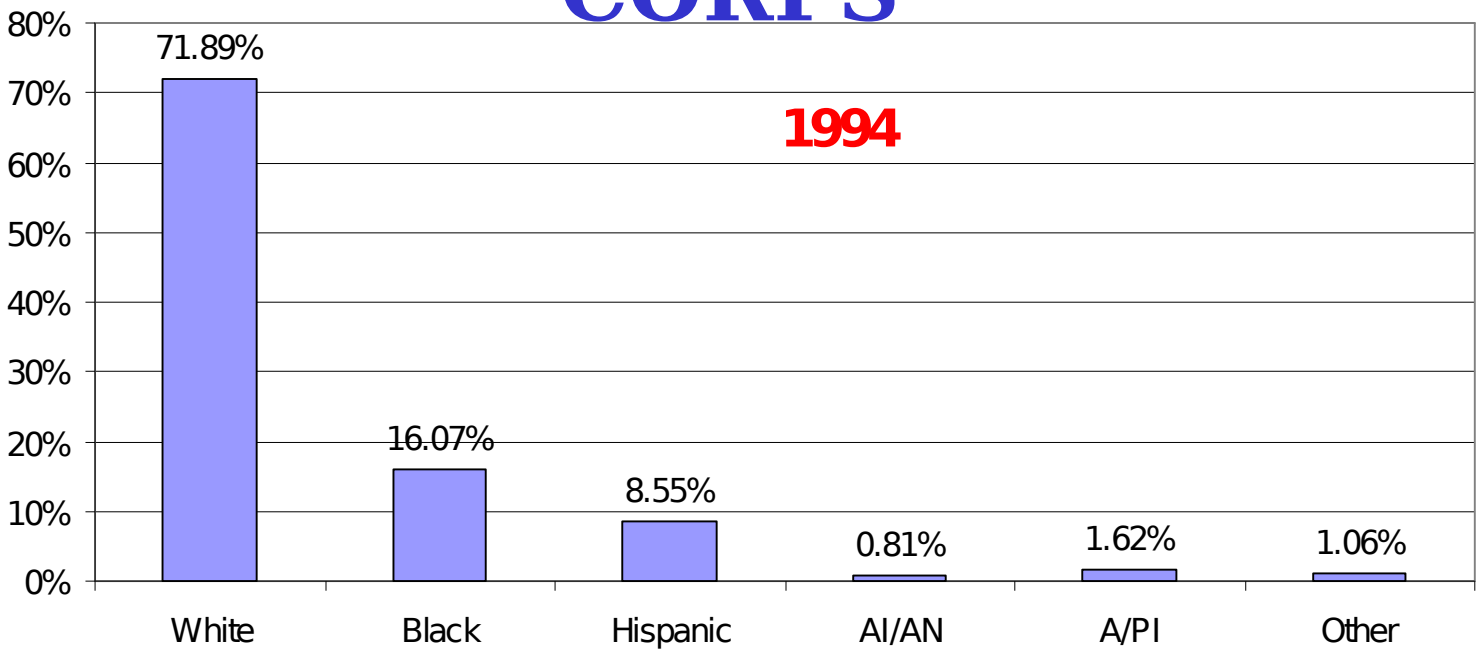

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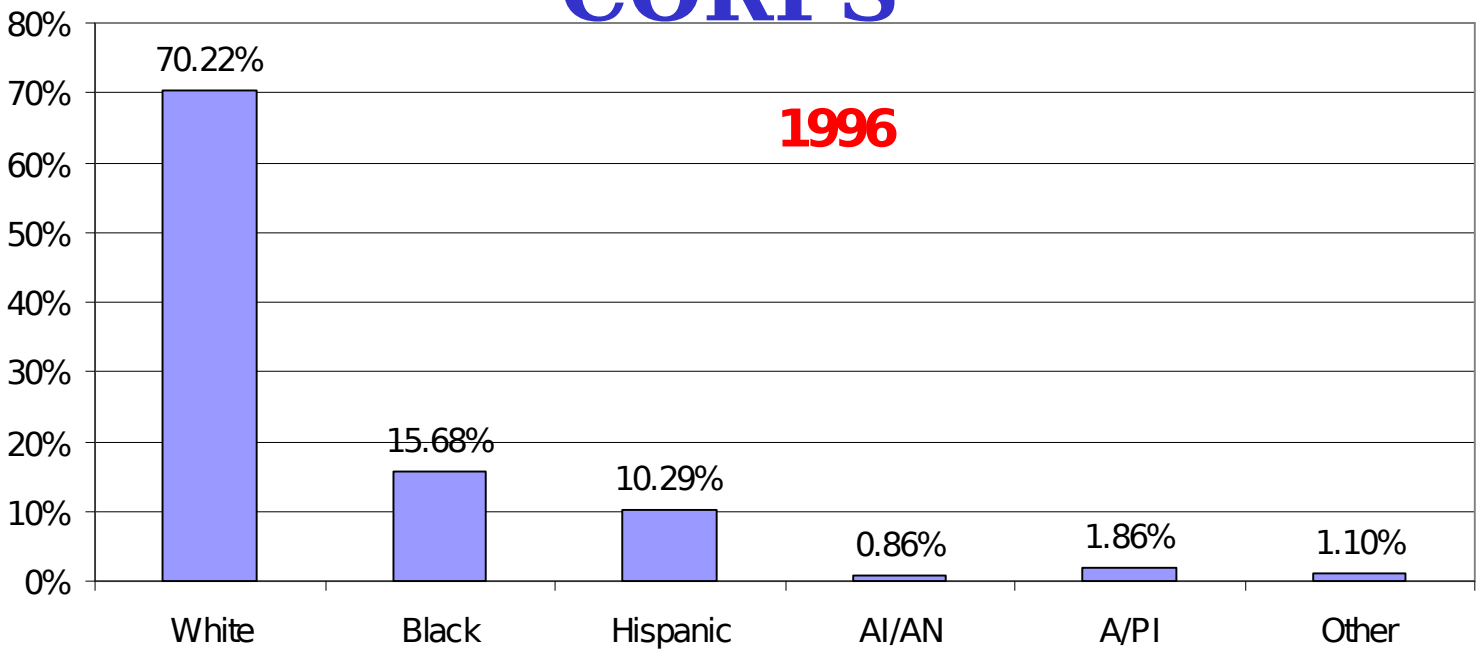

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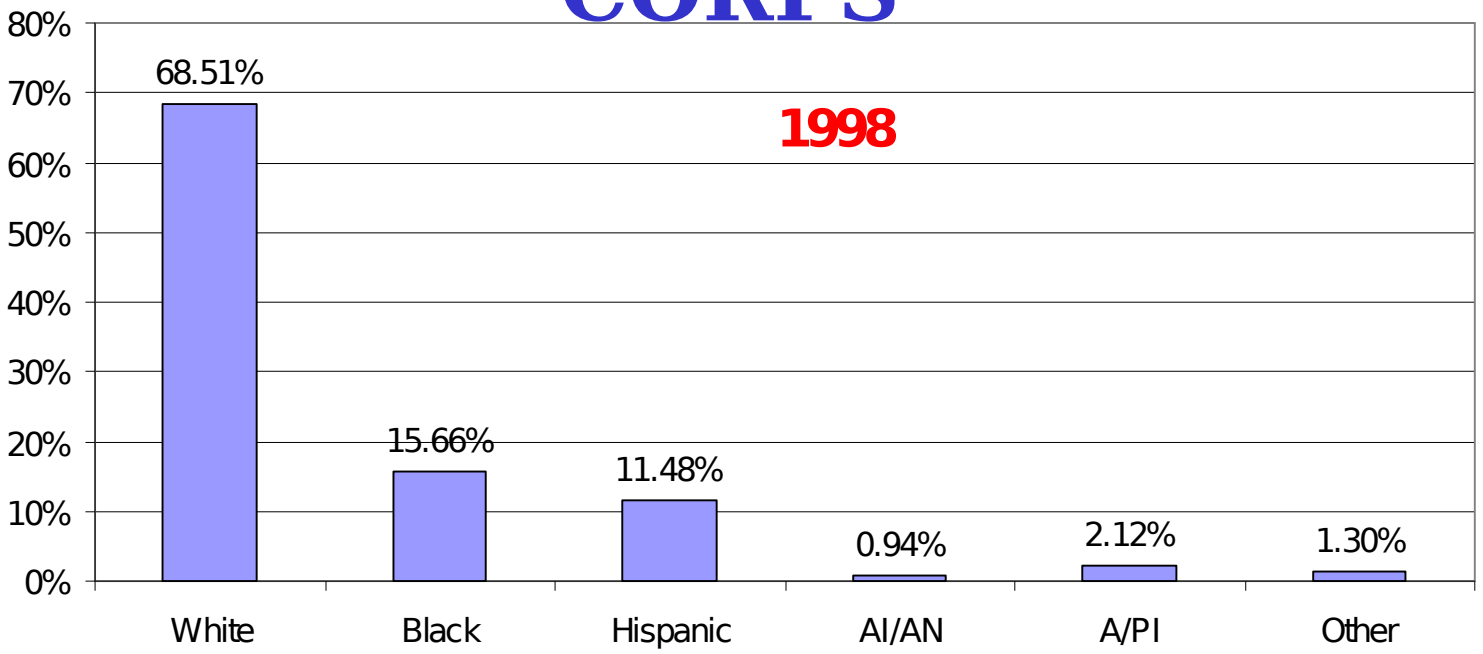

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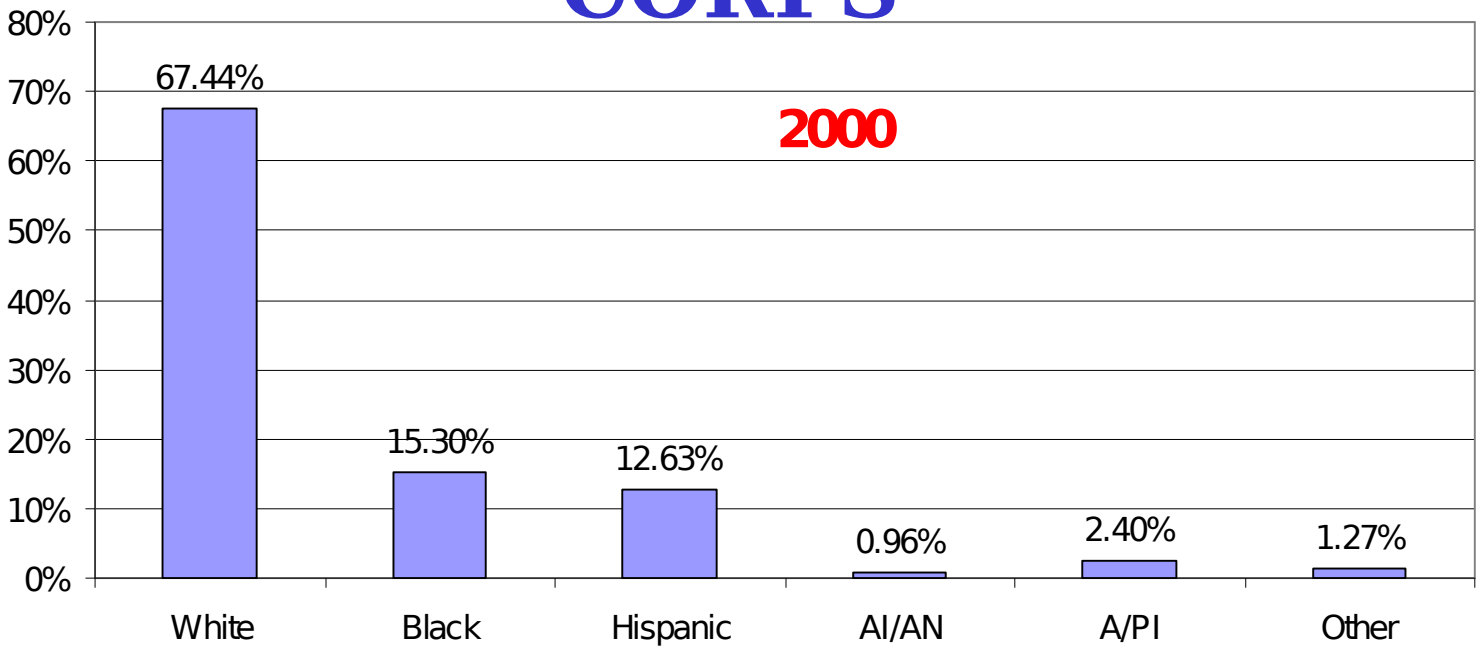

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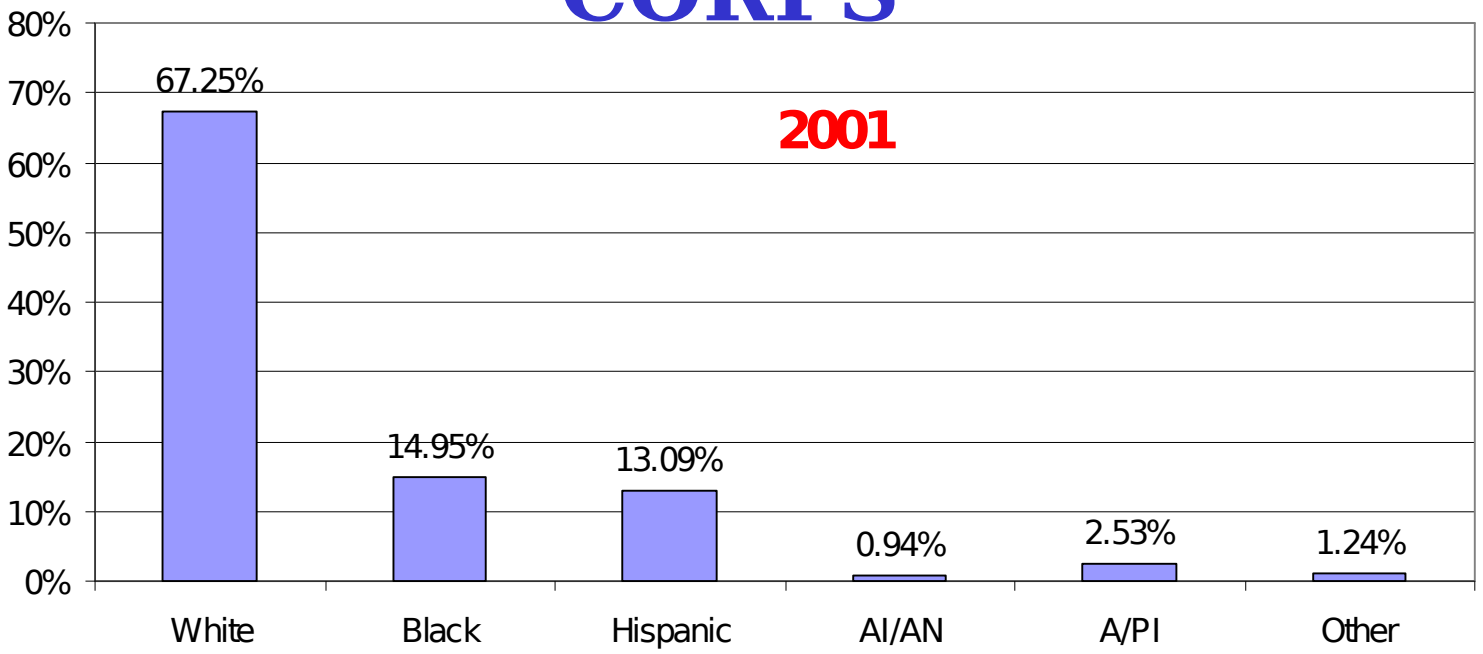

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	DECREASE	INCREASE
White	-4.75%	
Black	-4.29%	
Hispanic		+7.46%
AmerIndian/Native Amer		+0.25%
Asian/Pacific Islander		+1.36%
Other	-0.04%	

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DIVERSITY IS HERE TO STAY

- ***NO CHOICE IN DEMOGRAPHICS***
  - THE MARINE CORPS IS A REFLECTION OF SOCIETY
- ***ACCEPT THE CHANGE***
- ***MANAGE THE INCLUSION***
  - “I DON’T SEE COLOR”
- ***LEVERAGE THE BENEFITS***
  - MANAGING DIFFERENT STYLES OF LEADERSHIP

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DIVERSITY IMPROVES PRODUCTIVITY

- *1923* - **GARRETT MORGAN**: Gas mask, traffic light
- *1930* - **KATHERINE BLODGETT**: (PhD age 19): modern eyeglasses
- *1951* - **AN WANG** (Wang Laboratories): Digital computers
- *1964* - **STEPHANIE KWOLEK**: Kevlar

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EXERCISE!

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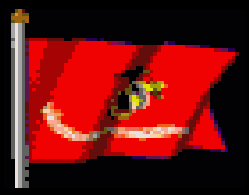
Stereotypes

- **Favorable & non-favorable**
- **Fixed, rigid ideas**
- **Over generalizations or over simplifications about a category**
- **Not supported by reasonable/factual evidence**
- **Driven by motives such as fear, rationalization and or prejudice**



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